

ENVIRONMENTAL POLICY

Long & Marshall Ltd recognises that environmental issues are an important aspect in operating a successful and responsible business and is committed to the care of the environment, prevention of pollution and continual improvement of performance. All activities are carried out in compliance with the relevant environmental legislation and other requirements.

The following key activities have been identified as significant:

Energy – Long & Marshall is committed to minimising its consumption of non-renewable energy sources

Waste – Long & Marshall works to minimise the wastes it generates and their impacts by seeking opportunities to reduce, reuse, recycle and recover otherwise redundant resources

Transport – Long & Marshall is aware of the environmental impacts of its transport operations, and seeks ways to reduce them wherever practical through the use of sustainable transport and IT solutions

Procurement – Long & Marshall works to ensure that the products, services and materials which are purchased are as sustainable as practical and have the minimum impact on the environment within the constraints of product requirements

Long & Marshall has introduced systems that will set, achieve and review measurable environmental objectives. The directors will provide appropriate resources as required in order to enable the company to meet these objectives.

All staff are made aware of the aims and objectives of its Environmental Policy/Environmental Management System and associated Operating Procedures and are expected to adhere to its requirements. Everyone is encouraged to suggest ways in which the Environmental Management System/Policy can be improved and will receive appropriate training to enable the aims and objectives to be achieved.

Where appropriate, sub-contractors and visitors to Long & Marshall's premises are required to acknowledge and adhere to the company's Environmental Policy and relevant operating procedures.

Long & Marshall communicates its Environmental Policy to all staff through notice boards, staff induction and training. It is available to all stakeholders through the Long & Marshall website (www.longmar.com) and forms part of all contracts with our clients.